



**MALLA REDDY  
DENTAL COLLEGE FOR WOMEN**

(SPONSORED BY . CHANDRAMMA EDUCATIONAL SOCIETY)

Affiliation to Kaloji Narayanrao University of Health Sciences, Warangal, Telangana.  
Recognised by Dental Council of India, New Delhi

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# **RESEARCH POLICY**

**No. MRDCW/ Policy/ SEP-2022/ 01**



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## Research Policy

MRDCW encourages faculty members

and students to undertake sponsored research projects with a commitment to serve the society. Research is the foundation of knowledge that brings new energy, builds state of the art facilities, promotes research publications, develops collaborations and becomes part of active community that shares the mission objectives. Taking these into considerations, MRDCW framed and implemented its Research Policy.

### 1. Purpose

The purpose of the Research Policy is to create a vibrant atmosphere of research among faculty and inculcate research aptitude among the students. The policy shall serve as an overall framework within which research activities may be carried out. It also aims to identify thrust areas of research having social relevance and thereby supplementing the vision and mission of the college. The Research policy also emphasizes contribution towards society and to the nation at large.



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## 2. Scope

This Research Policy forms the basics of the research ethics of the college and is implemented in all the departments and it serve as the guidelines for the functioning of the Research council of the college.

## 3. Custodian of the Policy

The implementation and updating of the research policy is carried out by the R&D Coordinator. The Research Policy shall have a Research and Development Committee to function under the Principal, MRDCW and Academic Council, to assist and advise in matters related to research within the college.

## 4. Objectives of Research Policy

**The Principal objectives of the Research Policy are as follows:**

- a) To develop desired awareness regarding research in the faculty of MRDCW
- b) To establish a right kind of research culture through various research initiatives and programs to encourage faculty members to publish research papers and undertake various research projects of social and academic importance.
- d) To create awareness in the society through various research initiatives and by giving due publicity to the socially useful research projects that will be undertaken by the college.
- e) Conduction of Research Meetings at least once in a semester and whenever required.



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### 5. Research and Development (R&D) Centre:

To achieve high quality research ambience in the Institute, a Research & Development Centre is set up with the objective of developing the strategic plan for scientific and technology research and ensuring the implementation of such plans. The R&D Centre provides specialized administrative and managerial support for the operation of academic research, sponsored research, consultancy and other R&D related activities of the Institute. This Centre is available round the clock for faculty and students for research work.

### 6. Committee for Promotion of Research

To assist the young researchers, R&D committee is established. Responsibilities of the committee include giving awareness to faculties in securing research grants, publication support and coordinate the college R&D activities.

### 7. Incentives for Publications

In order to motivate the faculty members towards research and publishing their research findings in reputed journals with impact factor, incentives are given to faculty members as follows.



**MALLA REDDY CENTRE FOR RESEARCH DEVELOPMENT**  
**& SUSTENANCE**  
**(CHANDRAMMA EDUCATIONAL SOCIETY)**  
**Suraram, Hyderabad.**

**Guidelines for claiming & utilizing Incentives for various academic & research achievements**

Chandramma Educational Society through Malla Reddy Centre for Research Development & Sustenance (CRDS) proposes to award incentives to teaching faculty of all four colleges for various academic & research achievements.

1. **Eligibility: -**
  - a. Teaching faculty of all institutions located at Malla Reddy Health City Campus, Hyderabad.
  - b. Only for currently employed teaching faculty.
  - c. All research & academic achievements achieved on or after 1<sup>st</sup> June 2021.
  - d. Only for achievements forwarded with Malla Reddy Institutions name.
  - e. Only for 1<sup>st</sup> & 2<sup>nd</sup> authors or to communicative Author.
2. Teaching faculty claiming the incentive have to submit an application (As per prescribed format Annexure-I) along with copies of achievement, Certificates/ appreciation letter received & Photography of receiving the said award to Dr. Kranti Kiran Reddy, Director, Malla Reddy Center for Research Development and Sustenance through the Dean of concerned College.
3. The Executive Committee of CRDS will meet quarterly and will consider all the applications received on or before end of the previous quarter.
4. The Incentives for various achievements (as mentioned in enclosed Annexure-2) will be decided in CRDS Executive Committee meeting after scrutinizing the documents submitted by the faculty.
5. Incomplete applications will be rejected.
6. The recommendation of executive committee will be submitted to the President Dr. Ch. Bhadra Reddy, Malla Reddy Health City for approval and forwarded to accounts section.
7. The account section shall maintain a faculty wise individual account and shall post the incentive amount acquired by the faculty members in his / her respective accounts.
8. Once the incentive amount is posted in the account of the respective faculty member, he / she is eligible to use the said incentive for any future academic / research activity.
9. The incentive amount can be used only after the incentive is posted in the account and not in advance.
10. If there is more than one author of our Institutions for the same achievement, then their incentive will be shared equally among them.

Note: to Deans of four colleges  
to be circulate among  
all the faculty.

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03/09/22

**Annexure - I**  
**APPLICATION FOR CLAIMING**  
**INCENTIVE FOR ACADEMIC &**  
**RESEARCH ACHIEVEMENTS**

1. Name of the Institution: \_\_\_\_\_
2. Name of the Faculty: \_\_\_\_\_
3. Qualification: \_\_\_\_\_
4. Designation: \_\_\_\_\_
5. Department: \_\_\_\_\_ / \_\_\_\_\_
6. Type of achievement: \_\_\_\_\_
7. Title of the Activity: \_\_\_\_\_

<i>8. Details of Activity:</i>
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Enclosures Submitted:

	Copy of Approval Letter received from Publisher / Funding Agency / Organiser etc.
	Copy of the Published paper / Presented paper / books.
	Copy of Certificate / appreciation letter received.
	Photograph of receiving certificate / award.

**Faculty Signature:** \_\_\_\_\_  
**Date:** \_\_\_\_\_

**Recommended by:**

**HOD Signature:** \_\_\_\_\_  
**Date:** \_\_\_\_\_

**Principal Signature:** \_\_\_\_\_  
**Date:** \_\_\_\_\_

**Annexure - II**

<b>INCENTIVES FOR VARIOUS ACADEMIC &amp; RESEARCH ACHIEVEMENTS w.e.f. 1st January 2022</b>			
<b>S.No</b>	<b>Achievements/ Activities</b>	<b>Sub-Category</b>	<b>Incentive</b>
1	Research Publications	Pubmed/Scopus Indexed National Journals	Rs. 5000/-
		Pubmed/Scopus International Journals	Rs. 10000/-
2	Paper Presentations in Speciality Conference/ Symposium	National level	Rs. 5000/-
		International (Conducted in India)	Rs. 10000/-
		International (Conducted Abroad)	Rs. 25000/-
3	Guest lecturers / Invited lecturers	National level	Rs. 5000/-
		International (Conducted in India)	Rs. 10000/-
		International (Conducted Abroad)	Rs. 25000/-
4	Awards Received for best papers/ presentations	National level	Rs. 5000/-
		International (Conducted in India)	Rs. 10000/-
		International (Conducted Abroad)	Rs. 25000/-
5	Research projects	From funding agencies/ industries	10 % of the total fund sanctioned (5 % for professional development and 5 % as personal encouragement)
6	Patents (Through Institution)	After approval from the patent office	INR 25000 + 30% Royalty on commercial utilization of the patented product/ process etc)
7	Books/Chapters Published (With ISSN and ISBN Number)	National Publishers	Points to be decided at the EC meeting considering the subject content, volume, publisher etc
		International Publishers	

8	Conduct of Speciality Conference	National level	Rs. 20000/-
		International	Rs. 30000/-
		(If any fund is received from funding agencies, 5% of the total fund received will be given to the convener as personal encouragement)	
9	Getting collaborations with various agencies of national importance	National : Rs 10000/-; International : Rs 25000/-; Industry Institute : Rs 10000/-	
10	Additional courses	Acquiring Ph.D	Rs. 50000/-
		Guiding Ph.D	Rs. 10000/-
11	Any other activities	Points to be decided at the EC meeting considering the importance of the contribution to the Malla Reddy group of Institutions	